



SO YOU WANT TO BE A TEACHER?

A few things you should know...



Why Consider Becoming a Teacher?

- Experience the Joy of Making a Difference
- Have a Vocation, Not a Job
- Enjoy Interpersonal Interaction
- Laugh Every Day
- **YOU ARE NEEDED!**

YES, YOU ARE NEEDED!

- According to the Texas Workforce Commission and O*NET, these are the projected employment rates through 2028 for each area of teaching:
 - Kindergarten – 11%; Median Annual Wage = \$56,990
 - Elementary – 11%; Median Annual Wage = \$57,690
 - Middle School – 11%; Median Annual Wage = \$57,770
 - Secondary School – 11%; Median Annual Wage = \$58,400
 - Note that the nationally projected job growth for teachers across USA is 4% compared to Texas at 11%
- Demand is also high for teachers with expertise in science, math, special education, and bilingual education.
 - Special Education, K & Elementary – 10%; Avg. Annual Wage = \$57,480
 - Special Education, Middle School - 10%; Avg. Annual Wage = \$57,200
 - Special Education, Secondary – 10.2%; Avg. Annual Wage = \$58,100
 - Career/Technical Ed., Middle School - 10%; Avg. Annual Wage = \$59,320
 - Career/Technical Ed., Secondary – 10%; Avg. Annual Wage = \$59,480
- It is expected that this rate will be higher in the state of Texas given the large number of Texas teachers retiring over next 10 years.
- Partner schools are already reporting teachers retiring in high numbers, thus increasing their needs for new teachers.



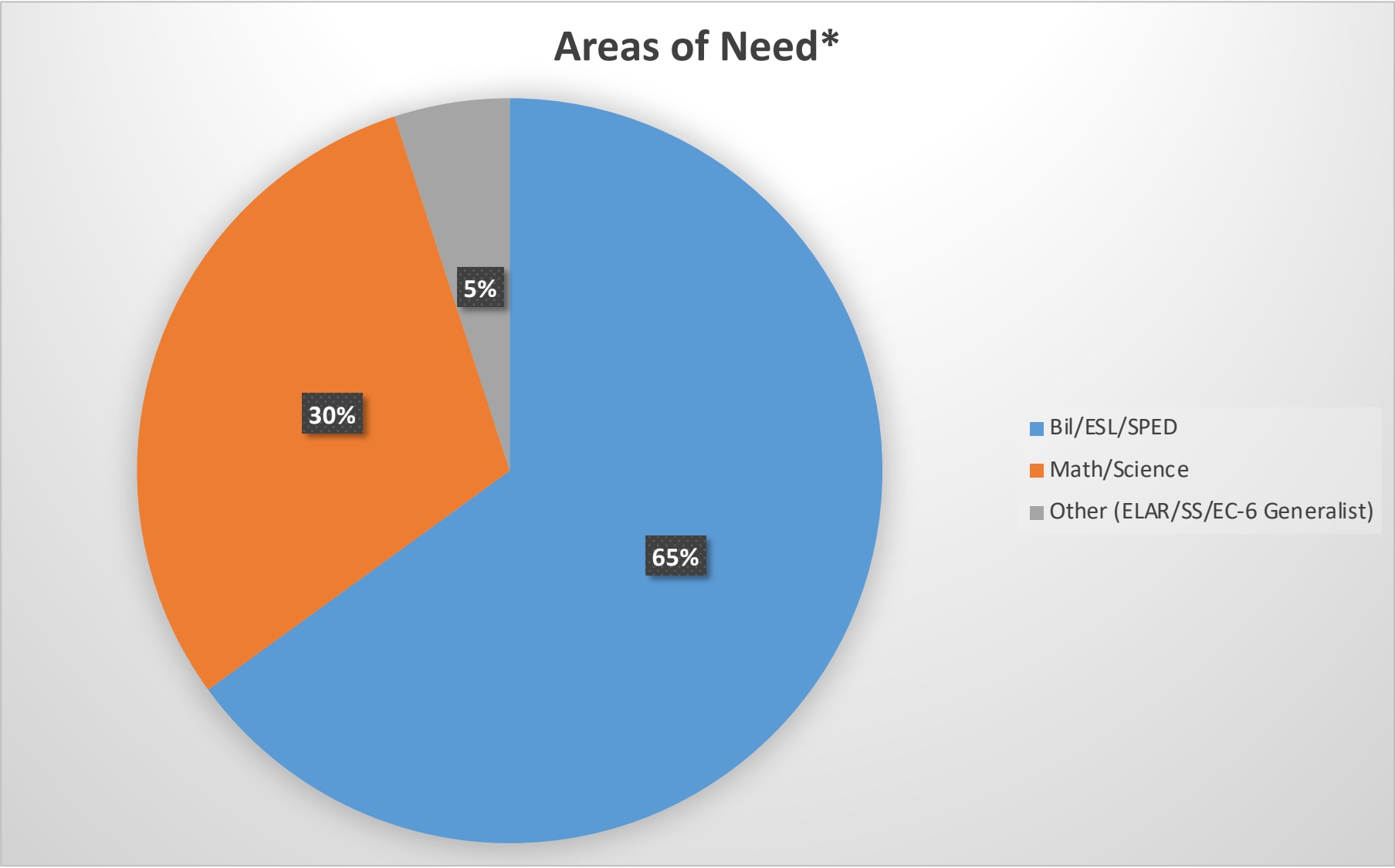
Teacher Shortage Areas in Texas

- The approved state-level shortage areas for the 2020-2021 school year are:
 - Bilingual/English as a Second Language – Elementary and Secondary Levels
 - Special Education – Elementary and Secondary Levels
 - Career and Technical Education – Secondary Levels
 - Technology Applications and Computer Science – Elementary and Secondary Levels
 - Mathematics – Secondary Levels
- The approved shortage areas help administrators support the recruitment and retention of qualified teachers. These areas have been designated as areas of shortage in past years and this is expected to only increase as Texas teachers retire in the next 10 years.
- Per Texas Education Agency in January 2020

Texas Workforce Commission High Demand Data

Occupational Title	Annual Average Employment 2018	Annual Average Employment 2028	Number Change 2018-2028	Percent Growth 2018-2028	Average Annual Wage 2019
Secondary School Teachers, Except Special and Career/Technical Education	107,782	119,583	11,801	10.9%	\$58,017
Education Administrators, Elementary and Secondary School	27,574	30,739	3,165	11.5%	\$86,356
Educational, Guidance, School, and Vocational Counselors ^A	22,523	25,371	2,848	12.6%	\$60,895
Instructional Coordinators	12,785	14,332	1,547	12.1%	\$66,241
Preschool Teachers, Except Special Education	9,132	10,492	1,360	14.9%	\$52,804
Special Education Teachers, Middle School	7,456	8,200	744	10.0%	\$56,716[†]
Librarians	6,582	7,248	666	10.1%	\$63,062^{†‡}

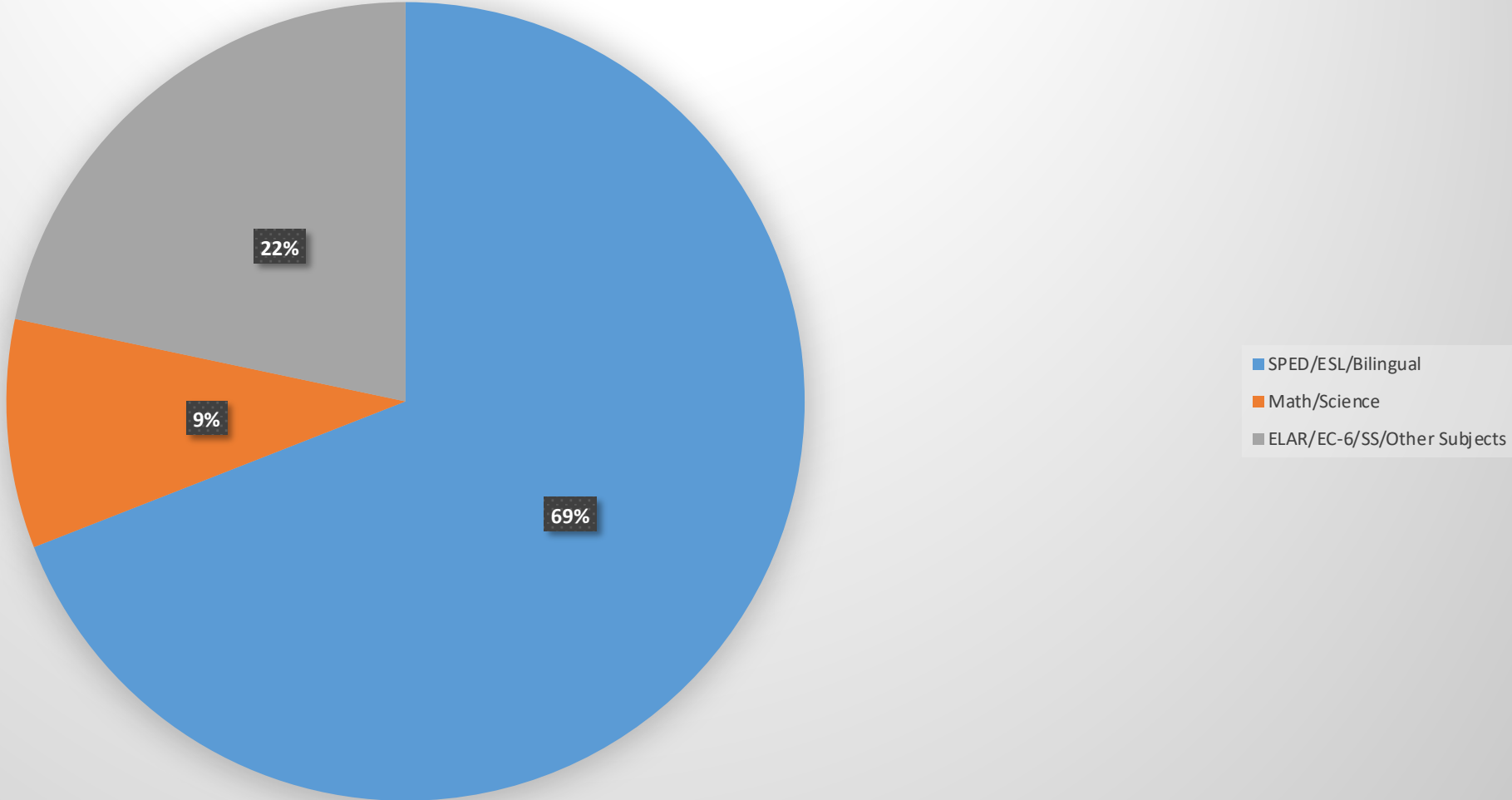
Area District Needs



*Based on review of SHIPS information available online

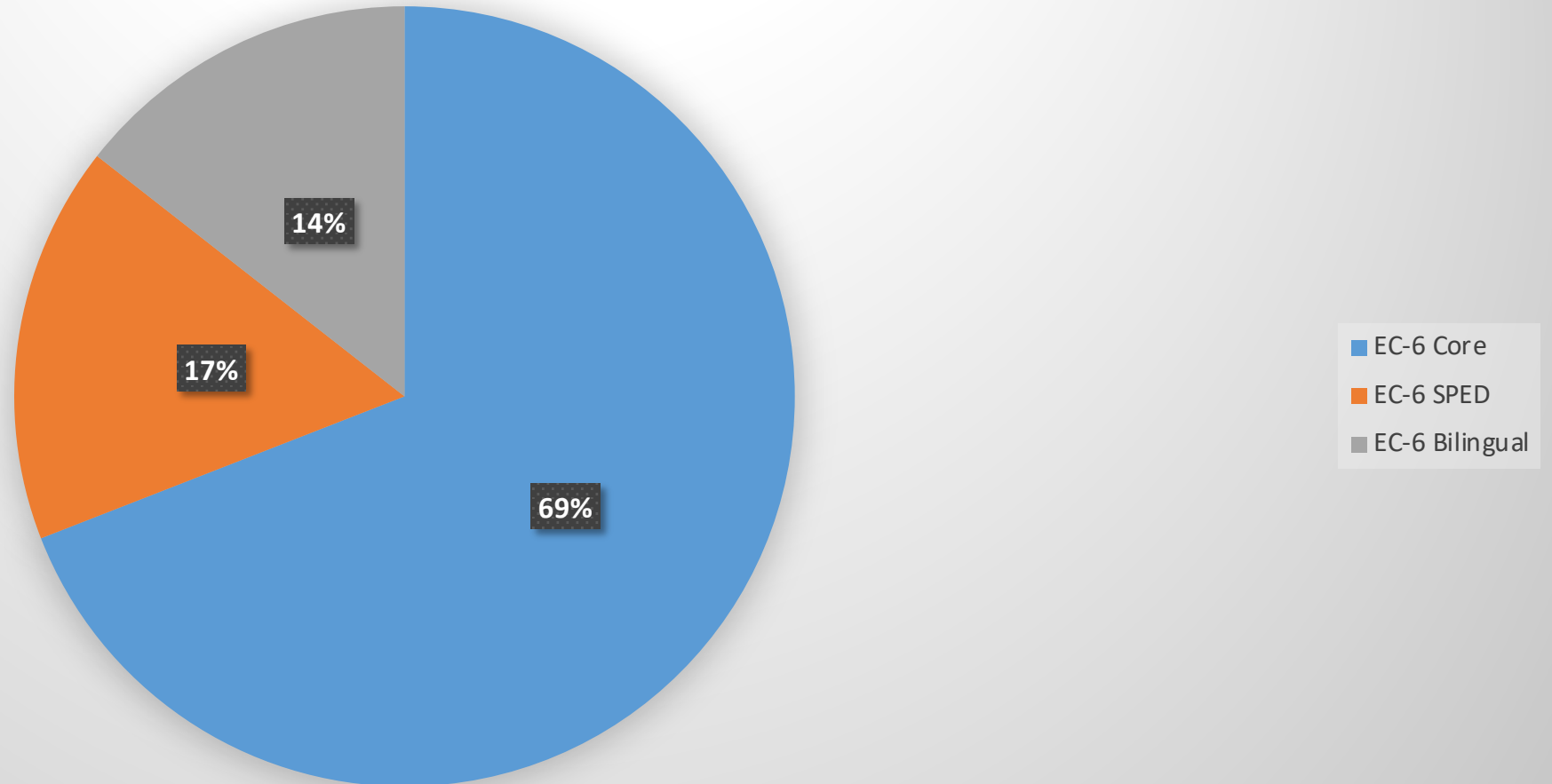
2019-2020 SHSU Graduates

Certification Areas
High Need vs Other Areas



2019-2020 SHSU Graduates

2019-2020 EC-6 CORE Grads
291 TOTAL



Why consider high need areas in Texas?

- **JOB SECURITY!**
 - Output of teachers in these areas does not meet the demand. Not only do we need teachers, we need teachers in these areas!
- **Loan Forgiveness**
 - Through programs such as the Texas Teach Grant, most of your education can be paid for!
- **Sign on Bonuses and Stipends**
 - Many districts will offer an additional \$3,000-\$6,000 (depending on the district) over starting salary if a candidate is certified on a high need area. If the starting salary for an area district is \$51,000, that could possibly mean a first-year teacher could make \$57,00 their first-year teaching! Something to consider!





HOWEVER...

- Remember, nationwide, teachers are retiring in large numbers. In Texas, these numbers are even larger.
- According to the Occupational Outlook handbook, employment of teachers is expected to grow by 4% by 2028.
- There will always be a need for great teachers. Regardless of temporary economic conditions, hiring practices, budget cuts or any other factors that impact the education system, the need for teachers is timeless and universal.
- Society will always need educators, and in that respect, teaching is one career in which you can be confident you will always have a purpose!

Becoming a Texas Certified Teacher

- **Obtain a Bachelor's Degree** - You must earn a bachelor's degree from an accredited college or university.
 - The Texas Administrative Code requires that candidates completing a Texas program must have a degree from a university that is accredited by a regional accrediting agency as recognized by the Texas Higher Education Coordinating Board (THECB)
 - Health Science Technology and Trades & Industrial Education certifications are exempt from the Bachelor's degree requirement
- **Complete an Educator Preparation Program** - You must complete an Approved Educator Preparation Program. Admission into the SHSU Ed Prep Program is a minimum of a 2.75 GPA. If you do not hold a degree, you must complete a university program. If you hold a degree, you may contact an Alternative Certification Program or Post Baccalaureate program .
- **Pass Certification Exams** - You must pass the appropriate teacher certification exams. Contact your program for exam approval.
- **Submit a State Application** – You must apply to be certified after all requirements are met. Do not apply until you have verified with your program that you are eligible.
- **Complete Fingerprinting** – All first-time applicants must be fingerprinted as part of a national criminal background check.

What Can Career Services Do For You?

- Resume and Cover Letter Templates on our website
- Interview Preparation Help
- Job Searching Techniques
- Career Fairs Each Semester
- Educator Specific Programming available on our YouTube Channel (SHSU Career Services)
- Handshake—Barkats Get Hired

Face to Face and Online Zoom Appointments are Available...

Call 936-294-1713 and request
a time that works for you

OR

you can use Campus Connect to
schedule an appointment
online. Look for SHSU Career
Services online under Student
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